



annual
REPORT
2016

.02 CHIEF EXECUTIVE OFFICER UPDATE

Building a better future on the foundation of our history.

In 1950, sixty-five years ago, a young child was refused entrance to a local school. The child's mother was told the school didn't have a place for a developmentally disabled child (the word retarded was used then). An empty future stretched in front of her and the child; one without adult programs, employment or friends. She did the only thing that made sense, she organized other families.

The newly formed group launched small classes and with them, a great idea; that disability did not have to resign people to a life behind closed curtains. In 1969, after 20 years of advocacy, California adopted the Lanterman Developmental Disabilities Services Act that established for the first time the collective responsibility of all citizens in the state to provide resources to help people with disabilities lead more independent, productive, and socially integrated lives. OPARC responded to the Lanterman Act by creating and expanding a variety of programs for people with developmental disabilities.

Today's OPARC is a vital force in our community. Almost 900 individuals receive training, access, and experiences that promote their individual goals, support needs, and abilities as they pursue community integration, employment, social and recreational opportunities. Clients earn over \$1 million dollars each year that they spend in the local economy. Families and caregivers are able to work and manage responsibilities because their loved one is actively engaged.

Some of this may change as recent pivotal legislative changes have occurred which can significantly change the programs that OPARC offers. One concept behind the changes is that all people, regardless of the level of disability, can and should be successful in the



open job market. Workshops and group employment are being presented as being segregated and non-productive. These changes could ultimately cost the jobs of 400 OPARC clients. People who love their work, their friends, and are proud of their accomplishments. Regulations will come into effect between now and 2019. We commit to continue our work and, with your help, create programs and expand services that build a bright future for individuals with developmental/intellectual disabilities.

Sincerely,

Andrea Erickson
Andrea Erickson



Andrea Erickson
President & CEO

.04 CHAIRMAN OF THE BOARD UPDATE

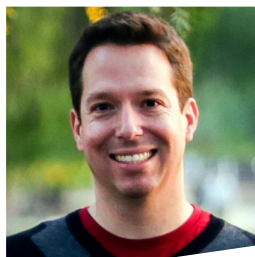
Celebrating 65 years of transforming lives!

For 65 years OPARC has been a vital presence in the communities we serve, helping developmentally disabled adults reach their full potential. I'm so grateful to our leader, Andrea Erickson, our incredible staff and the board of directors for continuing to build on this legacy of six decades.

As many of you probably know, the climate in which our work takes place is constantly changing (and not always for the better). Being able to keep the original promise of the landmark Lanterman Act has proven increasingly difficult since its passage in the 1970s. Not only that, but changes in federal attitudes about the best way to employ developmentally disabled people now challenge some of the models we've used so successfully over the years. With the challenges, though, come great opportunities. One of OPARC's remarkable strengths is the diverse program offering that we have. This ensures that even mandated changes in one or two program areas do not detrimentally affect the whole.

As well, the outstanding leadership of our President/CEO and board of directors allow the organization to anticipate changes and make strategic decisions proactively. This is made all the more possible by the excellent fiscal management of OPARC. Unlike similar (but resource poor) agencies who find themselves facing these challenges, OPARC's financial health is such that we are currently positioned to weather all obstacles, known and unknown.

As we build on OPARC's incredible legacy, here's a few things you can look forward to seeing. One will be working with our regional centers to design innovative programs that meet the needs of our clients in new ways. Another will be a special effort from the board to become a leader among similar agencies in staff compensation, recognizing the critical role they play in our success. Another board initiative will be to develop even closer relationships with the cities in which we have services, with a



James Pike
Chairman of the Board



targeted outreach to schools and businesses. Another will be to deepen relationships with the constellation of people who help support our clients at home, especially caregivers and family members.

As the board chair, I feel privileged to see the work of OPARC unfold from the inside. I can tell you how much your support of the organization is making a difference. I also know how much we'll need your help as we move into the future. Thank you for your generosity—remember that without partners like you, this important work simply could not happen.

Sincerely,

A handwritten signature in blue ink that reads "James Pike". The signature is fluid and cursive.

James Pike
Chairman of the Board

.06 CLIENT STORIES

Anita: OPARC's oldest client



Anita joined OPARC's Adult Development Center in 1997 when she was 66 years old. Since starting at OPARC 19 years ago, Anita has thrived. Thanks to the ingenuity and dedication of the Montclair Adult Development Center staff, Anita stays physically active, gets out into the community, and most recently, began a small recycling program.

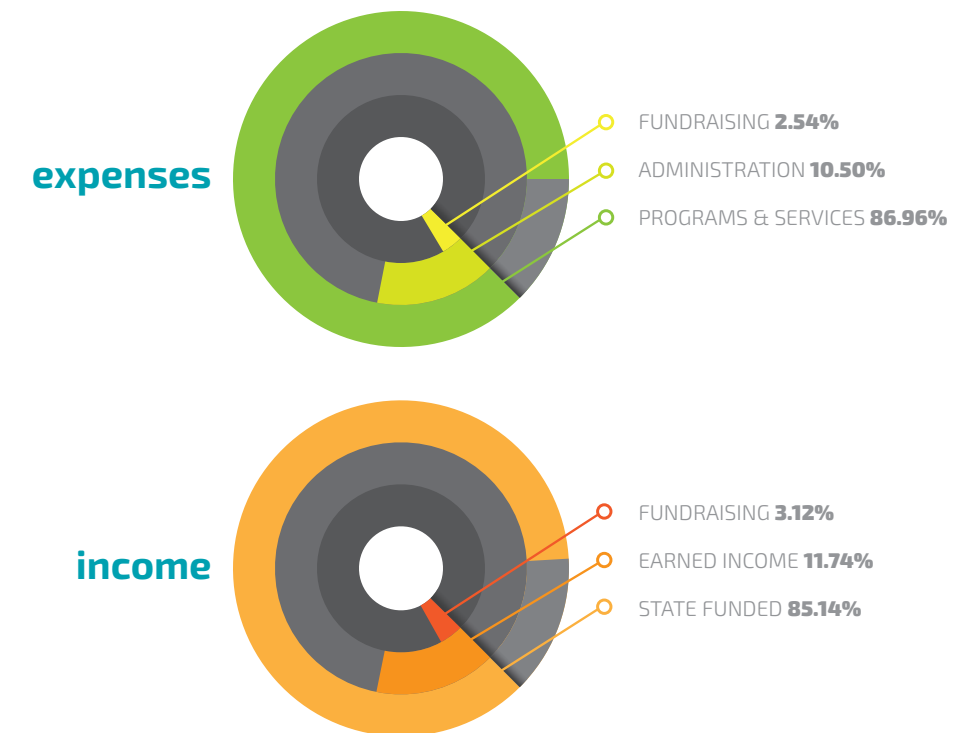
Like many of us, Anita enjoys starting her day with a warm cup of coffee, and if it's not already brewing when she arrives, she jumps in and does what she can to get it started. She also volunteers to help keep the activity area clean and organized.

Anita's recycling program started after the development center staff noticed how much she enjoyed finding plastic bottles on her walks. As Anita began to actively search for plastic bottles, the staff encouraged her curiosity and interest by helping her set and reach daily goals of finding bottles and cans. She then recycles the collection, and uses the money to purchase her own lunch while on community activities and outings.

OPARC is excited to see Anita's progress and we look forward to enjoying her company for years to come.


.07 2015/2016 FINANCES

Each day our clients inspire us to do our best and develop innovative, engaging programs that teach life skills.



.08 OUR SUPPORTERS

Thank you to all of our donors.



Alba Beltran
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Allan Nelson
Amrit & Mrinal Mehta
Ana & Daniel Lopez
Anamaria Beltran
Andrea Erickson & Mark Lowery
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Schraders' Medical Supply, Inc.
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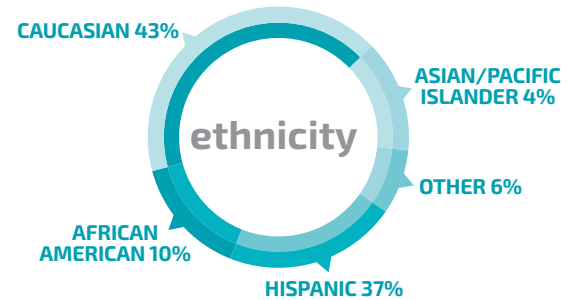
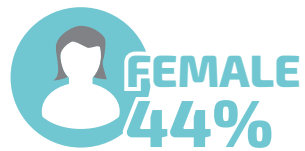
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Yodi Huliselan
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The MENTOR Network Charitable Foundation
The Ontario Community Foundation
The Rose Hills Foundation
The Sidney Stern Memorial Trust Foundation
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.10 2015/2016 PARTICIPANT DEMOGRAPHICS

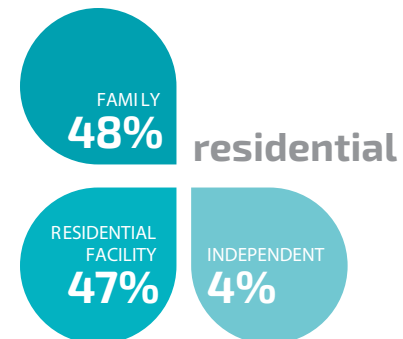
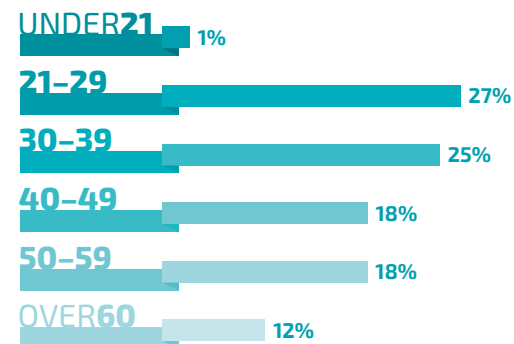
gender



TOTAL CLIENTS SERVED **900**

TOTAL CLIENTS WORKED **524**

age



.12 CLIENT STORIES

Charmine: OPARC's youngest client



Charmine joined OPARC one year ago, after graduating high school. She currently is in the work activity program and enjoys learning new skills and making friends. She is self-confident, and doesn't shy away from a challenge.

Charmine is employed through OPARC's work activity program where she enjoys learning new skills and earning income. Charmine has worked in several capacities, including Chevron gas stations. She currently works on relabeling and assembly projects for beauty and pet car products. OPARC's work activity program provides clients with on-the-job training and supervision, so that they can acquire new skills, earn income, and live a more independent life.

When asked about her future, Charmine plans to attend the local community college and would like to become a teacher's assistant.

.13 OUR BUSINESS PARTNERS

Thank you to all of our business partners.

Amazon Reptile
American Diversity
American Nail Plate Lighting
Aramark
Boltman
California Governor's Office of
Emergency Services (calOES)
Chevron
City Commercial Real Estate
Services
CNC Motors
Contempo Creations
David Alverson
ESalon.com
Family Foods
Freeman Beauty
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Sugarloaf of Southern California
Temecula Olive Oil
The Real McCoy
Toyota
Unifirst
United Methodist Church of Upland
Vaster Manufacturing Corp.
WCL
Western Pad
Zephyr



.14 GIVING CLUBS

Thank you to all of our giving club members.

Mary H. Boyd Legacy Society

The following families and friends support OPARC through their wills, estate plans or life income arrangements:

Dale & Judy Briggs	Edward Seinfeld	Francis Rowlands	Susan White
Buzz Cuccia	Elissa Simpkins	Jack Berens	Wally & Shally Shultz
Casiano Saldares	Elsie Omlin	Phyllis Smith	
Dan & Dorene Myers	Fred & Sue Fernandes	Rick & Lorri Meier	

Leadership Circle

We recognize the following individuals as members of the OPARC Leadership Circle for donations over time:

ESTEEMED MEMBERS

Colonies Crossroads, Inc.

SUPREME MEMBERS

Vince's Spaghetti - Rancho Cucamonga
Dale & Judy Briggs

DISTINGUISHED MEMBERS

Edward Rembecky
Casiano Saldares
Columbian Foundation - Council #3672
Wally & Shally Schultz
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Glenn B. Dorning Trust, Inc.
Citizens Business Bank
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Jane Mercer
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Sharon Baer
Eileen Ansari
Patton Sales Corp.
Elissa Simpkins
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Don & Jeanne Mills

Wescom Credit Union
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Chatman & Associates
Nestle Waters, North America
Knights of Columbus - Council #7412
Diversified Paratransit, Inc.
Knights of Columbus - Council #10234
Grace Fleischmann
Morongo Casiano Resort & Spa

HONORED MEMBERS

Andrea Erickson & Mark Lowery
Burrtec Waste Industries
Carolyn Reese
C.J. Construction
Sonia J. Borja
Esther Farmer
Langwasser & Co. CPAs
Dave & Debbie Price Johnson
Veme Lockard
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Francis & Frances Rowlands
Toyota Motor Sales
Jim Milhiser
Robert Bennett
Glencrest Investment Advisors
Linden Brouse
Harry Scahill
Bob Moxley
Simpson Strong-Tie



THANK YOU!



.16 2015/2016 OPARC EVENTS



Heart & Sole Walk & Roll

OPARC's 3rd annual Heart & Sole, Walk & Roll was held in June at Ruben S. Ayala Park in Chino, CA. This year we had even more fun with the addition of a live band and a turkey toss! We had nearly 200 walk and rollers and raised over \$20,000!

OPARC would like to thank all of the participants, sponsors, volunteers, Board of Directors, and staff who made this event a big success. Thank you!

Sponsors:

Pacific Western Bank
Western University of Health Sciences
Sonia Borja, in Memory of Yorik M. Ponce
Chino Valley Medical Center
Environmental Control
Janet Pasker

Deborah Pickett Ins.
Dahsco Properties
Inter Valley Health Plan
Creative Bus Sales
Compass Business Solutions
IABA
Holiday Goo

Toyota
Gregory Mathes
Hogan Insurance
Highroad IT
US Foods
Southwest Toyota Lift
Fast & EZ Self Storage
Schraders Medical Supply

Dignitaries:

Senator Connie Leyva
Assemblymember Freddie Rodriguez
Representative Mayor Paul Eaton of Montclair
Councilman John Dutrey of Montclair
Gary & Sue Ovitt

Second Annual Turkey Bowl

OPARC's 2nd annual Turkey Bowl was held in November. The event was a great success, raising over \$17,000 to fund programs and support the many needs of our clients. Some great prizes were won in our opportunity drawing and we even enjoyed birthday cake as we celebrated OPARC's 65th Birthday!

Sponsors:

Pacific Western Bank
Rick Meier
Burrtec
Walnut Valley Farms
Jeanne Flint
Wescom Credit Union
San Dimas Community Hospital
Hogan Insurance

Kamalesh and Bharati Banerjee
Holiday Goo
Simpson Strong-Tie
Industrial Brush Corp.
Zephyr Sales Co.
Family Foods Int'l
Aramark

.18 THANK YOU TO OUR BOARD

2015-2016 OPARC Board of Directors

James Pike, Chairman
Sue Ovitt, Vice-Chair
Nancy DeDiemar, Treasurer
Anne Dutrey, Secretary
Rick Meier, Immediate Past Chair
Kam Banerjee
James Daniels
Susan Grainger
Sean Henry
Janine Houk
Daniele LeCesne
Alexis Minter
Janet Pasker
Holly Preble
Nils Sundberg
Stacy Waltman
Kurt Weinmeister



.19 OUR LOCATIONS



OPARC Corporate Office



Adult Development Center - Rancho Cucamonga



Adult Development Center - Ontario



Adult Development Center - Monte Vista



Summit Services - Upland



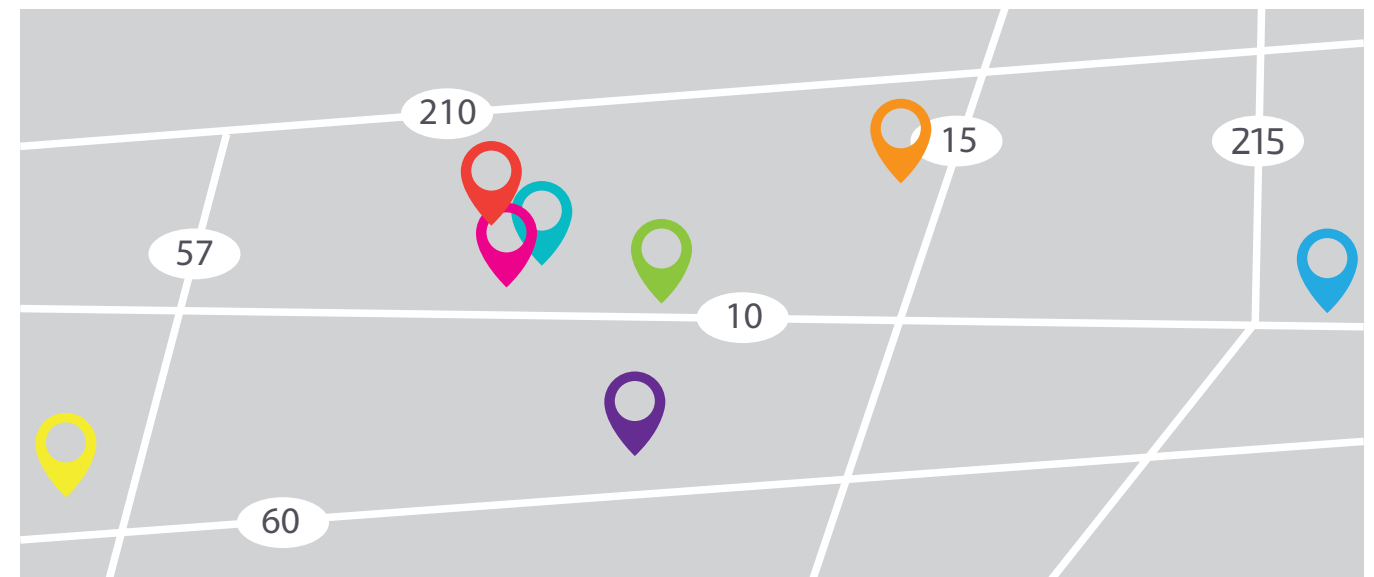
Summit Services - Walnut



Adult Development Center - Montclair



Summit Services - San Bernardino





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